



Internship in brief

January 2018



What is internship at KingsGate?

Internship at KingsGate is a great way to invest a year of your life to discover your destiny and pursue the purpose that God has for you. You will be encouraged to grow through serving and learning in a multitude of ways that will engage with the frontline of mission and ministry at KingsGate. You will have a mentor and a supportive community of interns who will walk with you and inspire you to grow with Jesus. Internships are available in all of our KingsGate Centres across a whole range of departments.

When does the internship start?

The programme starts mid September (dates for each year available on application) with 2 induction days on the Monday and Tuesday. It finishes with Graduation mid July the following year. It is a requirement that interns are available for the whole of that time.

Who can apply?

Anyone who will be 18 or older when the course starts can apply for an internship. Applications are welcome from Christians who call KingsGate their home as well as those who might, at present, be serving in another church. For the duration of the internship interns will be based at a KingsGate Centre.

What types of internships are there?

There are two types of internship at KingsGate. Departmental and Leadership. Both of those internships can be either full-time or part time.

What's the difference between the two internship types?

Every intern will have the opportunity to participate in worship and teaching, mentoring and coaching, a department placement and mission. The difference between the two internships is a matter of focus.

Departmental Interns will be based in one of the departments within KingsGate and the focus of this stream will be on serving, self-development and spiritual growth. On this stream interns have the option of doing some written assignments.

Leadership Interns will also serve in a department but the focus of this stream as the name suggests is leadership development. Interns on this stream will have, in addition to the core curriculum, teaching and high level coaching to help them develop their leadership skills. They will have written assignments and practical projects to help intensify their learning based on the Leadership development plan they will prepare. Applicants for leadership internship will already have shown leadership skills and ability in the life of their church and will be asked to describe it at interview.

What does a typical week look like?

Each week is made up of core time when interns must be available and flexible time when they can juggle their other responsibilities. There is core time on Monday and Thursday for all interns and serving on one of our Sundays teams is part of Internship. Beyond that core time, interns will be able to work out what days they will serve, study and in some cases work. This will be agreed with the internship team in advance of the internship starting.

A typical week might look like either of the timetables below.

Departmental Intern: Typical week with core time shown in green

	Morning	Lunch	Afternoon	Evening
MONDAY	Briefing & Teaching	STAFF CHAPEL	Serving in department	Evening off
TUESDAY	Serving in department		Serving in department	Serving in department
WEDNESDAY	Serving in department		Serving in department	LifeGroup
THURSDAY	Serving in department	INTERN LUNCH	Teaching	Serving in department
FRIDAY	Serving in department		Serving in department	Serving in department
SATURDAY	Day Off			

Part-time Departmental interns will serve in a department a minimum of 5 available sessions shown in yellow.

Full-time Departmental interns will serve in a department for 8 sessions.

Leadership Intern: Typical week with core time shown in green

	Morning	Lunch	Afternoon	Evening
MONDAY	Briefing & Teaching	STAFF CHAPEL	Serving in department	Evening off
TUESDAY	Serving in department		Serving in department	Serving in department
WEDNESDAY	Serving in department		Serving in department	LifeGroup
THURSDAY	Leadership Training	INTERN LUNCH	Teaching	Serving in department
FRIDAY	Study		Study	Serving in department
SATURDAY	Day Off			

Part-time Leadership interns will serve in a department a minimum of 3 available sessions shown in yellow + 2 study sessions will be allocated.

Full-time Leadership interns will serve in a department for 6 sessions + 2 study sessions will be allocated.

What teaching modules are included in the Course?

The main teaching is split into Theology Modules, Spiritual Formation Modules and Leadership Development Modules (Lead Interns only). There are also other teaching/training opportunities available through KingsGate which are made available to Interns at times.

Theology Module includes: Bible Course, Church History, Towards Belief, The Trinity

Spiritual Formation includes: Beta, Prayer, Worship.

Spiritual Formation sessions include opportunity for reflection, prayer and ministry

How much does internship cost?

If you are a Departmental Intern there are no course fees. Leadership Internship costs £1400.

Can I get help with the costs?

If you are accepted as a Leadership Intern and have no other way of funding your internship you can apply for a bursary. When applying for Internship you can also apply for a Bursary.

Is internship a route to working at KingsGate?

Internship is not a route to working at KingsGate. It is a ten month training programme which is not linked to future employment. However if a job vacancy becomes available Interns may apply at the end of their Internship.

How do I apply?

Complete the online application forms as soon as possible. We require a Pastoral Reference from your Life group leader (KingsGate Members) If you are from another church from your Pastor or Leader. In addition we also ask for 2 other referees. If you are currently in the workplace or studying one of your referees will be from there. We do not accept references from family members. Please note that your application will not be processed until we have received your references. If your application is successful you will be invited for an interview to further explore your application. After Interview we will then make a decision as to whether there is an Internship place for you.

Am I eligible for a Bursary?

In order to help applicants who would not otherwise be able to fund their internship year we have created a bursary fund. Applicants can apply under the following criteria

1. They are applying for a leadership internship
2. They are expecting their internship to be full time
3. They have fully explored other means of funding their internship

There are 3 levels of bursary:

Level 1 – part of full remission of the course fees

Level 2 – Level 1 plus help with housing costs up to £200 per month (although we would consider a small supplement depending on which city the applicant was based for their internship)

Level 3 – Level 2 plus help with living costs up to £250 per month

Bursaries are subject to the relevant income tax rules

To apply for a bursary complete the online application with as much clarity and detail as possible.

I have more questions. Who can I ask?

If you have more questions or need us to clarify something please do not hesitate to contact the internship rep in your nearest KingsGate Centre or email directly the Internship Coordinator ally.charlton@kingsgateuk.com

Internship reps

KingsGate Cambridge	
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